

### OBJECTIVE

Orbital's Senior Management Team consider that strong Quality, Health, Safety and Environmental (QHSE) performance, in accordance with BS EN ISO9001, BS EN ISO/IEC 80079-34 (for Ex Product manufacture), ISO14001 and ISO45001 is essential for the success and growth of our business. Orbital's aim is to be recognised as an industry leader in QHSE through managing our activities in a sustainable manner with respect to our workforce, communities and the environment.

At Orbital our foremost objective is to satisfy our clients with a high-quality engineering service capable of designing, building and maintaining product and service that will consistently meet their quality, safety, environmental and reliability needs. We aim to achieve those needs in a safe, responsible, sustainable and environmentally sound way, in accordance with our QHSE and Ethical policies, procedures and the company's strategic direction.

### PRINCIPLES

Orbital will achieve this by:

- Implementing a systematic approach to QHSE risk management
- Complying with relevant laws and regulations and applying responsible standards where laws do not exist
- Setting, measuring and reviewing objectives and targets to drive continuous improvement in QHSE performance
- Embedding QHSE considerations in our business planning and decision making processes
- Integrating QHSE requirements when designing, purchasing, constructing and modifying equipment and facilities
- Maintaining a culture in which everybody is aware of their QHSE obligations and feels empowered to speak up and intervene on QHSE issues
- Taking a collaborative and pro-active approach with our stakeholders where QHSE actively contributes to the company success.
- Requiring contractors to comply with our QHSE expectations in a mutually beneficial manner
- Being committed to protect the environment, prevent pollution, and satisfy our compliance obligations
- Ensuring our people, contractors and other stakeholders are aware of this policy and committed to it's success.
- Working with our clients and business partners who willingly share our commitment to achieve our expectations.
- Managing risks in the workplace to prevent injury and work-related ill health of our people and other parties.
- Providing clear instructions, information, training, and supervision to ensure employees are competent to carry out their work.
- Engaging and consulting with employees and their safety representatives on matters affecting their health, safety, and welfare.
- Implementing arrangements to deal effectively with emergencies such as fire and explosion for the protection of people, property, and the environment.
- Providing and maintaining healthy working conditions, safe plant, and machinery, maintained and operated by qualified personnel in compliance with legislation
- Making arrangements for the safe handling, storage and transportation of materials or substances.
- Carrying out reactive and proactive monitoring using safety inspections, reviews and audits to identify the actions needed to maintain progress

### SCOPE

'Design, build, installation, commissioning and after sales service of process systems for analysis, control and environmental purposes'

### APPLICATION

It is the responsibility of management and employees to understand and apply this policy, associated procedures, practices and project/product specific documentation in all aspects of their duties and continue to maintain our high standards and reputation. This policy and associated procedures are monitored by internal and external audit and inspection. as Operations Director I have responsibility for this policy and I will allocate all necessary resources for its implementation and ongoing compliance



Nick Maguire  
Operations Director

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